

This Employment Agreement is made and entered into on the dates set forth below by and between:

Party of the First Part (the "Owner"):

- Allstar Construction Co. Ltd. | ProStars Construction Ltd.

Party of the Second Part (the "Employer"/"Permit Holder"):

- Name of Employer: _____
- Phone: _____

Party of the Third Part ("the Employee"):

- Name of Employee: _____
- Phone: _____

The Employee agrees to be employed by **Allstar Construction Co. Ltd.| ProStars Construction Ltd.**
The hourly rates mentioned below are flat rates, this means that it includes overtime for 9h/week.

1. The **Employer (Permit Holder)** shall receive compensation of \$_____ per hour for services rendered by the Employee.
2. The **Employee** shall receive compensation of \$_____ per hour for services rendered. Payments will be made every two weeks and will be paid directly to the Employee or to the Employer (Permit Holder) (**Circle One**). The services will be performed at Grand Hyatt site on 7mile.
3. The **Employer (Permit Holder)** agrees to comply with all legal obligations under applicable laws at his own expense.
This includes providing a standard health insurance and contributing to 50% of the cost. (*Art. 5.1, 5.2, 5.2.c, 7, 7.a, 7.i, and 9 of the Health Insurance Act*).
This includes providing a pension plan and contributing to 5% once the Employee worked more than 9months on the Island. (*Art. 25.1, 25.2, 25.2.a, 47.1, 47.3.a, 47.3.b, 47.5 and 47.9 of National Pension Act*).
This includes ensuring the Employee's entitlement to work in the Cayman Islands by contributing to 100% of the work permit fees, this means maintaining an up-to-date work permit or residency as required by Cayman Islands law.
The Employer must provide a detailed payslip, including deducted amount and nature. It's forbidden by the law to deduct from the Employee's wage the Employer's contribution required by law (*Art. 29.1, 29.2, 29.2.a, 29.3, 29.3.d, 33.1, 33.2 and 33.3 of Labour Law*).
4. This contract must be signed by the Owner, the Employer and the Employee. The Employee must have a copy of this contract once filled in and signed by all (*Art 6.4 and 6.5 of Employment Law*).

Executed on this _____ day of _____, 20____.

Party of the First Part :

(Owner)
Frederick Wilks

Party of the Second Part :

(Permit Holder)

Party of the Third Part :

(Employee)