

This Employment Agreement is made and entered into on the dates set forth below by and between:

Party of the First Part (the "Owner"):

- Allstar Construction Co. Ltd. | ProStars Construction Ltd.

Party of the Second Part (the "Employer"/"Permit Holder"):

- Name of Employer: _____
- Phone: _____

Party of the Third Part ("the Employee"):

- Name of Employee: _____
- Phone: _____

The Employee agrees to be employed by **Allstar Construction Co. Ltd. | ProStars Construction Ltd.**

The hourly rates mentioned below are flat rates, this means that it includes overtime for 9h/week.

1. The **Employer (Permit Holder)** shall receive compensation of \$_____ per hour for services rendered by the Employee.
2. The **Employee** shall receive compensation of \$_____ per hour for services rendered. Payments will be made every two weeks and will be paid directly to the Employee or to the Employer (Permit Holder) **(Circle One)**. The services will be performed at Grand Hyatt site on 7mile.
3. The **Employer (Permit Holder)** agrees to comply with all legal obligations under applicable laws at his own expense.
This includes providing a standard health insurance and contributing to 50% of the cost. (Art. 5.1, 5.2, 5.2.c, 7, 7.a, 7.i, and 9 of the Health Insurance Act).
This includes providing a pension plan and contributing to 5% once the Employee worked more than 9months on the Island. (Art. 25.1, 25.2, 25.2.a, 47.1, 47.3.a, 47.3.b, 47.5 and 47.9 of National Pension Act).
This includes ensuring the Employee's entitlement to work in the Cayman Islands by contributing to 100% of the work permit fees, this means maintaining an up-to-date work permit or residency as required by Cayman Islands law.
The Employer must provide a detailed payslip, including deducted amount and nature. It's forbidden by the law to deduct from the Employee's wage the Employer's contribution required by law (Art. 29.1, 29.2, 29.2.a, 29.3, 29.3.d, 33.1, 33.2 and 33.3 of Labour Law).
4. This contract must be signed by the Owner, the Employer and the Employee. The Employee must have a copy of this contract once filled in and signed by all (Art 6.4 and 6.5 of Employment Law).

Executed on this _____ day of _____, 20____.

Party of the First Part :
(Owner)
Frederick Wilks

Party of the Second Part :
(Permit Holder)

Party of the Third Part :
(Employee)